

OPERATIONAL PLAN 24/25



Consensus
MEDICINSKA FAKULTETENS
STUDENTKÅR

Student union member on equal terms

All members of the Consensus Faculty of Medicine Student Union must be members on equal terms. Students at Linköping University shall have the opportunity to be union members regardless of their place of study, where the union membership shall be of benefit to the student, regardless of education and place of residence.

Year 1 *(Completed the financial year 21/22)*

Norrköping and the regionalized cities may not always see the benefit of becoming a union member as it is usually Linköping that has the most membership benefits. In order to create a union membership on equal terms, a foundation for equality between the different study locations should be laid. Membership benefits should be adapted to the needs of the various locations in order to create student benefit on the members' terms. During the first year, the focus is on creating good conditions for a union membership on equal terms by securing and mapping central resources and reviewing the need and conditions for involvement among all the study locations. Create an action plan for further development of member benefits and sustainable engagement.

Year 2 *(Completed the financial year 22/23)*

During the second year, follow-up of the agreements with the regionalised localities should be carried out. The focus during this year will be on operational improvement and development of member benefits in all locations. Create platforms for intersectional collaborations where at least one event for all students at the Faculty of Medicine should be coordinated. Explore opportunities to further increase central resources. During this year, the planning of the evaluation for the operational goal as a whole should also begin.

Year 3 *(Started 23/24, continued work 24/25)*

During the third year, the focus will be on overall evaluation and follow-up of all activities linked to the operational goal. This will form the basis for further planning and further development of the work to create a union membership on equal terms. The material produced will lead to a clear handover within the board and within the local activities of all study locations.

Target

- Sign and evaluate agreements with the unions for the regionalized locations
- Offer members relevant and desirable membership benefits regardless of their place of study
- Create good conditions for intersectional engagement
- Create an established collaboration between Café Örat and the sections at MedFak

- Investigate the possibilities for the development of resource allocation of full-time employees within the Consensus Board
- Clear handover of the work with the operational goal between the financial year within the union and the section

By doing this, we will get closer to fulfilling these points from the vision document:

This means that Consensus...

- evaluate, develop and maintain cooperation and relations with the sections.
- shall evaluate and develop contact channels and information flows from and to the student population regardless of the main place of study.
- Will develop the added value of being a member of Consensus and section.
- Will develop the informal collaborations that exist with all union houses for a strive for good student social well-being.
- In collaboration with the sections, we must offer members and students opportunities for employment and engagement in various forms, for the benefit and joy of members and other students, regardless of financial and physical conditions.

Education and trust in focus (3 years)

We are in a time where there have been major changes in a short period of time regarding the role of technology in education, and it is extremely important that education keeps pace with this development. One of the most topical issues being discussed is the digitalisation of the otherwise campus-based education. Consensus ensures that the education at the Faculty of Medicine will continue to be conducted on our campuses, with high-quality digital complements as needed. Furthermore, digital complements should not replace elements where teachers would otherwise have to attend.

Consensus members have the right to transparency in Consensus' work, which is why Consensus should actively work for increased transparency. Increased transparency is achieved through concepts such as Impact of the Month, recap or equivalent. Increased transparency in Consensus' work also generates increased trust in Consensus and the work the union conducts. Consensus also coordinates many of the students' opportunities to influence. These should be made visible to promote engagement and provide broader perspectives from the student population in the advocacy work. In addition, this measure helps to balance the workload of Consensus full-time employees.

Year 1 (*Started 23/24, continued work 24/25*)

During the first year, it should be investigated to what extent digital elements are used in each programme, and how it affects the quality of teaching. In addition to this, students' awareness of research as an alternative career path should be promoted.

During the first year, the presented proposal for mapping of Consensus student representative places should also begin to be applied and the places should be marketed in collaboration with the faculty. In addition, students' experiences of harassment that occurs outside scheduled hours will be mapped and the development of support systems or routines for handling this type of case will begin.

Year 2 (*25/26*)

During the second year, follow-up should take place on the work that has begun with research forums for undergraduate students. Students' experiences of given support during exclusion from each programme are evaluated. In addition to this, the students' rights and obligations at various stages should be made visible to increase awareness. Changes in the distribution of student representative seats should be evaluated and optimized in year 2. Work against the faculty's program regarding harassment outside school hours is ongoing and potential action plan or routine for this type of case is completed.

Year 3 (26/27)

During the third year, the focus will be on evaluation and follow-up of all projects linked to the operational goal. To enable an assessment of how further educational development should proceed. It is important that a clear handover within the board takes place after this so as not to miss out on already achieved and started interim goals within each project work.

Target:

- Work to ensure that the faculty continues to work to develop examinations, assessment and feedback of these. As well as levelling out the level between teaching elements and examinations.
- Highlight students' rights and obligations in all elements of educational contexts and the support offered to blocked students.
- Actively monitor and work to bring the students' voice in the digitalisation of teaching at all places of study.
- Together with the faculty, establish and develop support systems for students who are exposed to discrimination outside school hours and whose study situation is affected by it.
- Work to ensure that there are structures and initiatives aimed at promoting the work against mental illness related to studies.
- Create and develop forums for students interested in research. Ensure that there is awareness that research is an elective career path for all students.
- Increase students' and members' transparency and awareness of Consensus' advocacy work.
- Increase the number of engaged student representatives in different forums at different levels.
- Strive for increased presence on campus and contribute to increased knowledge about the union among ordinary students. In this way, more students can take part in the union's work, which can lead to higher quality of education and a better work environment among MedFak's students.

By doing this, we will get closer to fulfilling these points from the vision document:

This means that Consensus...

- Will develop the ongoing work to improve the quality of education at the Faculty of Medicine.
- Will develop the ongoing work to secure the students' work environment.
- Shall strive to ensure that the Corps' resources are used where they are most useful.
- Will work for all students at the Faculty of Medicine in the advocacy work that is conducted.
- In collaboration with the sections, highlight the importance of student representation.

- In collaboration with the sections, the Faculty of Medicine will develop the ongoing work to improve students' conditions to complete and complete studies at the Faculty of Medicine.
- Will work to highlight research as an alternative career path.

Sections and sub-organizations in focus

(2 years)

Consensus will work to prevent mental illness and contribute to a rewarding, developing and sustainable study period. Preventive work with the aim of ensuring that committed students last throughout their studies. Consensus is *never stronger than our members*. For sustainable engagement, organisations that students are involved in also need to be well-functioning. Consensus will therefore work to promote the organisationally well-functioning of sections and sub-organisations.

At present, the opportunities *for a richer student life* and association life at Campus US and Campus Norrköping are limited. The Faculty of Medicine has limited areas for associations to spend time in. Consensus should therefore contribute to developing and creating ideal conditions for a growing association life. When implementing, the different campuses with their differences and challenges need to be mapped and taken into account. At Campus Norrköping, opportunities for the development of association life should also be investigated.

Kårhus Örat, Café Örat and Pub Örat are three separate activities where all fit in the same union building. At present, these are perceived to be difficult to separate from each other, despite the fact that they belong to different organizations. In order to enrich and create a unique student life at Campus US, there is reason why Consensus' own pub and café operations should be developed.

Year 1 (Started 23/24, continued work 24/25)

In the first year, a survey should be made of all sections' strengths and weaknesses within each organization. The conditions for working with these need to be established early on and work begin. During the year, work should also be carried out with a focus on café and pub, such as how they are marketed, search pressure for the groups and how its connection to Consensus is clarified. In year 1, the work that has begun regarding floor 11 in Kårhus Örat should also be continued.

Year 2 (25/26)

During the second year, follow-up on the work done in the previous year should have contributed to the organisations. After that, the work will be done to optimize the sections' organizational well-being and function. This year, the rebranding of the café and pub should also be consolidated and then evaluated. The evaluation will then form the basis for a plan on what the continued development work should look like.

Target:

- Work to ensure that students who are involved in the Consensus organization or in the sections at the Faculty of Medicine gain knowledge and conditions for a sustainable engagement.
- Actively work to support individual sections in their own organization's conditions with work and development.
- Actively work to support intersectional collaborations for good organizational conditions.
- Work for the development and rebranding of Café and Pub Örat.
- Work for the development of floor 11 in Kårhus Örat or equivalent areas to enable a rich student and association life on Campus US.
- Investigate the possibility of a growing association life at Campus Norrköping.
- Work together with the sections to promote the union membership.

By doing this, we will get closer to fulfilling these points from the vision document:

This means that Consensus...

- Will evaluate, develop and maintain cooperation and relations with the sections.
- Shall strive to ensure that the Corps' resources are always used where they are most useful.
- Will work to promote a sustainable commitment for students who are involved in association and student life.
- Will work to promote a safe and secure student life, both on Campus and outside its premises.
- In collaboration with the sections, the Faculty of Medicine will develop the ongoing work to improve students' conditions to complete and complete studies at the Faculty of Medicine.