

POLICY - VALUES



Consensus
MEDICINSKA FAKULTETENS
STUDENTKÅR

Adopted - 2023-09-21

1. Background and purpose

The values are a summary of Consensus' most fundamental values, which are the three guiding principles equality, trust and quality. The values aim to create an inclusive culture and unite the members, as well as guide Consensus' work. The values describe how Consensus wants to be perceived. Individuals or organizations that do not recognize these values cannot belong to or cooperate with Consensus.

1.1 Basic principles

Equality, accessibility and equal opportunities are important prerequisites for community and well-being. As a student, you should feel welcome regardless of gender, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation, age or socio-economic background.

Together, the Consensus organization and its members create an environment that is inclusive and safe where we can work forward together. Therefore, Consensus has zero tolerance for any form of direct or indirect discrimination, exclusion, harassment or violation according to the seven grounds of discrimination.

1.2 Extent

This policy covers the entire Consensus organization and its members. This includes working groups, committees and project groups. This policy also covers persons representing Consensus and any event organized by or on behalf of Consensus.

2. Responsibility

2.1 Consensus

Consensus can offer support in cases of victimisation or discrimination of various forms. Consensus shall have procedures for handling cases of this nature. If necessary, the student can get guidance to which body the student can turn to, depending on where the incident occurred.

2.1.1 Conditions

Consensus relates to Linköping University's *Decision on Guidelines for the Handling of Suspected Harassment, Sexual Harassment and Offensive Harassment special treatment (DNR LiU-2022-01584)* for guidance in case management. Consensus conducts all work in accordance with Swedish legislation and in accordance with Linköping University's governing documents and rules and regulations. Consensus acts in accordance with *the Values for Linköping University (DNR LIU-2022-01902)*.

Current laws

- The Discrimination Act (2008:567)



Consensus - The Faculty of Medicine Student Union

- EU Equal Treatment Directives (EC 2006:54) and (EC 2000:43)
- The Work Environment Act (1997:1160)

2.2 Member

Members must behave in accordance with Consensus Values. All Consensus members shall strive for an open and permissive climate. All members have an obligation to counteract victimisation and harassment.

2.3 Penalties

If a Consensus member violates the core values, there are consequences. Interested parties are invited to dialogue and then decisions are made by Consensus' board. A representative from each Consensus and the relevant section participates in the dialogue, as well as the member concerned.

Depending on the severity, consistency can range from warning to membership suspension. The consequence is time-bound and is given for a minimum of one semester and a maximum of two semesters at a time.

