

ACTION PLAN

SUSTAINABLE COMMITMENT



Consensus
MEDICINSKA FAKULTETENS
STUDENTKÅR

Board of Directors 21/22

Introduction

In Consensus Operational Plan 21/22, under the target area *Union member on equal terms*, an assignment was given to the board to develop an action plan for the continued work on sustainable engagement within the organization. This action plan therefore clarifies how Consensus should work on the issue over the next three years.

Year 1 (21/22)

- Work for increased funding in the new union assignment (2022-2025).
- Plan for an earlier appointment of the Nomination Committee and an earlier Election Council as well as careful evaluation of the effect and consequences of the change.
- Create a financially sustainable situation for six full-time paid employees through improved negotiations on the Corps' funding.
- Revise the Consensus policy for systematic work environment management. Give the board more responsibility for work environment issues and remove the safety representative committee.
- Revise rules of procedure to enable greater flexibility, better opportunities for division of labour and a more competent and interest-driven working group.
- Allocate more resources for an improved Section and Course Representative training.
- Carefully evaluate this training with a focus on the inclusion of all students, including the international perspective, as well as the relevance of the education.
- Introduce a professional economic training for those interested in the sections and their committees on a trial basis and evaluate the concept for the future.
- Enable the board and administrators to undergo a workshop in Sustainable Engagement and practice using CBT tools to handle difficult situations.
- Improve the prerequisites for international students to both engage with and receive help from Consensus. Develop an action plan together with LiU to reduce the structural challenges of engaging in student influence as an international student.



- Evaluate the current process for handling student cases and develop new common procedures for all relevant elected representatives. Have continuous meetings where student matters are discussed and the anchoring of the process can be evaluated.

Year 2 (22/23)

- Develop better routines for handling sick leave within the working group.
- Finalise an action plan on international student influence with LiU.
- Further improve management, collaboration and time management around the recruitment of Consensus' Nomination Committee, Board of Directors and administrators.
- Review opportunities to implement LiU's new values in your own and associated organisations.
- Develop an action plan to review the sections' organisational structure.
- Review and revise the Consensus policy for engagement.
- Follow up on the revision of the Rules of Procedure and potentially bring about further improvements.
- Revise Consensus' internal environmental policy, including consideration of the employee perspective in a sustainable organization.
- Make changes to the Section and Course Representative training after the previous year's evaluation and proposals.
- Develop ideas for more individualised training within the working group.
- For discussions both in the board and with the council about the future internationalization of the organization. Create additional action plan or operational goals around internal internationalization.
- Continue to work on routines for student affairs, evaluate the previous year's work and produce a written description of the work process, which can be available to students if interested.



Year 3 (23/24)

- Follow up on the action plan on international student influence. Review its effect in the three corps and associated sections.
- Initiate internal restructuring after an action plan/operational goals regarding internationalization have been developed.
- Perform external analysis and insights into other student unions' organizational structures and with this as a basis evaluate Consensus organization with special regard to the concept of full-timers, board and administrators.
- Report the results of the action plan in its entirety to the council.
- Evaluate the operational goal of Student Union Member on equal terms as a whole.
- Evaluate the need for new operational goals or action plans for continued work on sustainable engagement.
- Investigate and develop the long-term work with student cases with a focus on the possibility of compiling statistics on the number and area in order to work more preventively against the problem.

