

Business Plan 23/24



Consensus

MEDICINSKA FAKULTETENS
STUDENTKÅR

Union member on equal terms

Every member of Consensus, the student union of the medical faculty, shall be a member on equal terms. Students at the University of Linköping shall have the possibility to be union members regardless of regionalized place of study. Union membership shall be beneficial to the student regardless of program or place of study.

Year 1 *(Completed in business year 21/22)*

Norrköping and the decentralized places of study may not see the benefits of union membership as most membership benefits are localized in Linköping. To create a union membership on equal terms, a foundation of equality between places of study must be established. Membership benefits should be tailored to the needs of the students in each place of study to generate the most benefit to those students. During the first year, the focus shall be on creating better foundations for a union membership on equal terms by consolidating and inventorying existing resources as well as map out the needs of, and potential for engagement from, the different places of study. It shall also be necessary to plan for how future membership benefits and sustainable engagement can be developed.

Year 2 *(Completed business year 22/23)*

During the second year, a follow-up of the agreements made with regionalized places of study shall be performed. New cooperative agreements with external partners shall also be sought to lower the price of union membership. To create platforms for intersectional cooperation with the goal of organizing at least one common event for all students at the medical faculty. A plan for evaluation of all the business goals should also begin development during this year.

Year 3 *(23/24)*

During the third year, the focus will shift to an overall evaluation and follow-up of all business associated with the business goals. This will form the basis for future planning and further development of the work for creating a union membership on equal terms. The lowered union membership fee shall be evaluated and further optimized if feasible. The material generated by these evaluations and follow-ups shall be communicated to next year's Consensus board as well as the local sections in each regionalized place of study.

Goals

- To sign and evaluate agreements made with the unions for the regionalized places of study
- To lower the membership fee through expanded cooperation with external parties

- To create an established cooperation between Café Örat and the sections of MedFak
- A clear summary and hand-over of the work already done with the business goal to the coming year's Consensus board and sections.

By completing these goals, we will come closer to achieving the following points from our vision document:

This would mean that Consensus...

- Always shall evaluate, develop and maintain cooperation and relationships with the sections
- Always shall evaluate and develop means of communication and flow of information to and from the student population, regardless of regionalized place of study.
- Shall increase the value of becoming a student union member.
- Shall develop the informal cooperations that already exist between all the student houses, and to support them in ensuring that members and students have study-social well-being.
- Shall complete and develop larger traditionally held events, for the benefit of their members as well as other students, regardless of economic or physical preconditions.
- In cooperation with the sections shall continuously offer members and students the possibility of engagement in various forms (sports, culture, student union activities, etc.)

Focus on education and trust (3 years)

We find ourselves in an era where big changes have happened over short periods of time in the role that technology plays in education, and it is of utmost importance that the educational programs keep up. One of the most pressing questions being discussed is digitalization of the otherwise campus-located tuition. Consensus upholds that education at the Medical Faculty shall continue to be held at our campuses, with the complementary use of high-quality digital tools as needed. Complementary digital tools shall furthermore not replace tuition otherwise requiring the presence of a teacher.

Consensus members have the right to expect transparency from Consensus about its work, which is why Consensus should actively work towards greater transparency. Increased transparency is achieved through concepts such as "Impact of the Month", recap, etcetera. Increased transparency also increases trust in Consensus and the work the Union does. Consensus also coordinates much of the advocacy work done by students; this work should be made more visible to increase engagement and give a broader perspective of what advocacy work involves to the student body. This measure also helps to even out the workload for Consensus full-timers.

Year 1 (23/24)

During the first year, the extent to which digital learning tools are used within each program and how they affect the quality of education should be investigated. On top of this, students' awareness of research as an alternative career path should be encouraged.

Also during the first year, the presented proposals of the survey of Consensus student representative spots should begin implementation and the spots marketed, together with the faculty. Students' experiences of harassment outside of school hours shall also be surveyed and a support system or procedure for handling such cases should begin development.

Year 2 (24/25)

During the second year, there should be a follow-up done of the work around a research forum for students at a basic level. Student's experiences of the support provided if they have been barred from their respective programs should also be evaluated. Students' rights and obligations in different situations should also be made more visible to increase awareness. Changes made to the apportioning of student representative spots should be

evaluated and optimized during year 2. Work with the faculty programs around harassment outside of school hours should continue and a potential action plan or procedure for such cases should be completed.

Year 3 (25/26)

During the third year, focus will be laid on evaluating and following up on all projects coupled to this business goal. This is to enable an assessment of how the work with educational development shall proceed. Of importance within these proceedings is a clear handover amongst board members, to ensure that no completed or started goals within specific project areas are lost along the way.

Goals:

- Act to ensure that the faculty continues to work with developing examinations, grading and feedback, as well as towards evening out differences in level between teaching sessions and examinations.
- Make students rights and obligations more widely known in all situations surrounding education, as well as which support elements are available to barred students.
- Actively monitor and work for elevating student voices around digitalizing education at each place of study.
- Establish and develop, together with faculty, support systems for students who have been discriminated against outside of school hours and who's educational situation may therefore have been affected.
- Act to ensure the availability of frameworks and procedures whose goals are to promote the work against mental ill health related to schoolwork.
- Create and develop forums for students interested in research. Ensure that all students are aware that research is a viable career alternative, regardless of program.
- Increase transparency around Consensus advocacy work for students and members.
- Increase the number of actively participating student representatives in different forums at different levels.

By completing these goals, we will come closer to achieving the following points from our vision document:

This would mean that Consensus...

- Shall develop the continual work being done with improving the quality of education at the Medical Faculty.
- Shall develop the continuing work with safeguarding student working environments.
- Shall strive to utilise the Union's resources where they will have the greatest impact.
- Shall perform advocacy work for all students at the Medical Faculty.
- Shall together with the sections highlight the importance of student representation.
- Shall together with the sections continue to develop the ongoing work being done towards improving students' capacities to complete their education at the Medical Faculty.
- Shall work for highlighting research as an alternative career path.

Sections and suborganizations in focus (2 years)

Consensus shall strive to prevent mental illness and help create a rewarding, developing, and sustainable study period. This requires preventative work with the goal of sustaining students engaged in association and student life throughout their study period. Consensus is *never stronger than its members*. In order for sustainable engagement to work, the organizations which students engage with must be well functioning. Consensus shall therefore act to support sections and suborganizations so that they may function well on an organizational level.

Today, the opportunities to create *a richer student life* and association life at Campus US and Campus Norrköping are limited. The Medical Faculty has limited space for associations to meet at. Consensus should therefore contribute towards developing and creating ideal preconditions for growing participation in associations. The different campuses with their differences and respective challenges need to be surveyed and considered. At Campus Norrköping, the possibilities around developing engagement in associations should also be investigated.

Kårhus Örat, Café Örat and Pub Örat are three separate operations run from the same union house. These three are found to be difficult to separate from each other as things stand, despite their belonging to different organizations. It is therefore also in the interest of developing student life at Campus US to develop Consensus own pub and café operations.

Year 1

During the first year, all sections respective internal strengths and weaknesses should be surveyed. The preconditions required to work on these surveys should be established early and work started. During this year, work focusing on improving Café Örat and Pub Örat should be performed, for example around how these are marketed, number of applications to work within these groups, and how their respective links to Consensus are emphasized. The work done around developing level 11 at Kårhuset Örat should also continue during Year 1.

Year 2

During the second year, a follow up of how the work performed during year 1 has affected the organisations should be performed. Afterwards, work towards optimizing the sections organizational well-being and function should be performed. During this year, the rebranding of the café and pub work should be completed and then evaluated. The evaluation will then form the basis of the plan for further developments.

Goals:

- Act so that students who wish to become engaged within Consensus organisation or in the sections at the Medical Faculty receive the knowledge and prerequisites needed for sustainable engagement.
- Actively work towards supporting individual sections in their organizational needs through work and development.
- Actively work towards supporting inter-sectional cooperation with the goal of improving organizational potential.
- Work with developing and rebranding Café Örat and Pub Örat.
- Work with developing level 11 at Kårhus Örat or other similar spaces to improve student life and association life at Campus US.
- Investigate the possibility of developing a growing association life at Campus Norrköping.

By completing these goals, we will come closer to achieving the following points from our vision document:

This would mean that Consensus...

- Shall evaluate, develop and sustain its cooperative agreements and relations with the sections.
- Shall strive to utilise the Union's resources where they will have the greatest impact.
- Shall work towards supporting sustainable engagement in associations and student life.
- Shall work to support a safe and secure student life, both on and off campus.
- Shall together with the sections continue to develop the ongoing work being done towards improving students' capacities to complete their education at the Medical Faculty.